

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

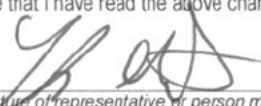
DO NOT WRITE IN THIS SPACE

Case
13-CA-188371

Date Filed
11/17/16

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

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|--|---|
| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | |
| a. Name of Employer (1) 600 E. Grand Avenue McDonald's and (2) McDonald's USA, LLC, joint employers | b. Tel. No. (1) 312-832-1640 (2) 800-244-6227 |
| | c. Cell No. |
| | f. Fax No. |
| d. Address (Street, city, state, and ZIP code) (1) 600 E. Grand Avenue, Chicago, IL 60611 (2) 2111 McDonald's Drive, Oak Brook, IL 60523 | e. Employer Representative |
| | g. e-Mail |
| | h. Number of workers employed (1) Approx. 50; (2) 100,000+ |
| i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant | j. Identify principal product or service Fast Food |
| k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Joint Employers restrained and coerced employees in the exercise of protected Union and concerted rights by discriminatorily ordering a (b) (6), (b) (7)(C) who was a paying customer to leave the facility, and doing so in such a way as to attempt to interfere with the rights of employees to speak with that individual during non-working time and in such as way as to intimidate or attempt to intimidate workers. | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Workers Organizing Committee of Chicago | |
| 4a. Address (Street and number, city, state, and ZIP code) 850 W. Jackson, Suite 275 Chicago, IL 60607 | 4b. Tel. No. (b) (6), (b) (7)(C) |
| | 4c. Cell No. |
| | 4d. Fax No. (312) 243-4731 |
| | 4e. e-Mail |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) | |
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | |
| By  (signature of representative or person making charge) | Tel. No. (312) 372-1361 |
| Barry M. Bennett, Lawyer (Print/type name and title or office, if any) | Office, if any, Cell No. |
| | Fax No. (312) 372-6599 |
| | e-Mail |
| Address Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich 8 South Michigan Avenue, 19th Floor, Chicago, IL 60603 | bbennett@labocradvocates.com |
| | 11/17/16 (date) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Cases

| Case Number | Case Name | Case Actions | Date Filed | Status | IA Category | Charging Party Petitioner | Blocked | Hot Topics | Dispute/Unit City | Dispute/ Unit State | Charged Party Employer | No. 8(b)(2) Discriminatees | No. 8(a)(3) Discriminatees | No. of Employees on Petition/Charge | Description | Inquiry Id | Type | Sub Type | Team | Field Agent | Field Supervisor | Barg Status | Closed Reason | Date Closed | New | File O | Method of Contact |
|--------------|--|--------------|------------|--------|-------------|--|---------|------------|-------------------|---------------------|---|----------------------------|----------------------------|-------------------------------------|-------------|---------------------|------|----------|----------|-------------|------------------|-------------------------|-------------------------|-------------|--------|------------|-------------------|
| 13-CA-186446 | 1951 N. Milwaukee McDonald's and McDonald's USA, LLC, joint employers | Case Actions | 10/18/2016 | Open | 3 | Workers Organizing Committee No of Chicago | | | Chicago | IL | MCDONALD'S USA LLC | | 1 | 150,000 | | (b) (6), (b) (7)(C) | C | CA | JGREENHI | JGREENHI | KGIANOPU | None | | | | (b) (7)(E) | ritten |
| 13-CA-179428 | 5153 W. Chicago McDonald's and McDonald's USA, LLC, joint employers | Case Actions | 7/1/2016 | Open | 3 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonald's USA LLC | | 5 | 50 | | | C | CA | CTERRELL | CTERRELL | KGIANOPU | None | | | | | ritten |
| 13-CA-177346 | 5153 West Chicago McDonald's and McDonald's USA, LLC, joint employers | Case Actions | 5/27/2016 | Open | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonald's USA LLC | | 2 | 140,000 | | | C | CA | CTERRELL | CTERRELL | KGIANOPU | None | | | | | ritten |
| 13-CA-175385 | RMC Enterprises, LLC and McDonald's USA, LLC, joint employers | Case Actions | 5/3/2016 | Closed | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonald's USA, LLC, joint employers | | 1 | 100,050 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | Withdrawal Non-adjusted | 7/18/2016 | | | ritten |
| 13-CA-174626 | Loftons Holdings Seven, Inc., d/b/a 5153 West Chicago McDonald's and McDonald's USA, LLC, joint employers | Case Actions | 4/21/2016 | Closed | 3 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonald's USA, LLC | | 1 | 100,050 | | | C | CA | TPORTER | TPORTER | RPAZ | None | Withdrawal Adjusted | 4/27/2016 | | | ritten |
| 13-CA-172669 | McDonald's and McDonald's USA, LLC | Case Actions | 3/28/2016 | Closed | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonalds USA, LLC | | 1 | 50 | | | C | CA | ECASTILL | ECASTILL | JMUTH | None | Withdrawal Non-adjusted | 4/13/2016 | | | ritten |
| 13-CA-165285 | Lofton Holdings Four, LLC and McDonald's USA, LLC, joint employers | Case Actions | 12/1/2015 | Open | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonald's USA, LLC, joint employers | | 3 | 100,040 | | | C | CA | HGUTIERR | HGUTIERR | JSCHRAND | None | | | | | ritten |
| 13-CA-159428 | Karavites Restaurant, Inc. and McDonald's USA, LLC, joint employers | Case Actions | 9/3/2015 | Open | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonald's USA, LLC | | 1 | 145,000 | | | C | CA | ECASTILL | ECASTILL | JMUTH | None | | | | | ritten |
| 13-CA-151797 | McDonald's Restaurants of Illinois, Inc. and McDonald's USA, LLC, joint employers | Case Actions | 5/6/2015 | Closed | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonalds USA, LLC | | 1 | 100,045 | | | C | CA | AHAMPTON | AHAMPTON | JSCHRAND | None | Withdrawal Non-adjusted | 12/1/2015 | | | ritten |
| 13-CA-150433 | Tailormade McD, Inc. d/b/a McDonald's and McDonald's USA, LLC, Joint Employers | Case Actions | 4/20/2015 | Closed | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | Tailormade McD, Inc. d/b/a McDonald's and McDonald's USA, LLC., Joint Employers | | 1 | 40 | | | C | CA | MHENSEL | MHENSEL | RPAZ | None | Withdrawal Non-adjusted | 7/2/2015 | 🚩 | | ritten |
| 13-CA-148538 | Loftons Holdings Seven, Inc. d/b/a McDonald's and McDonald's USA, LLC, Joint Employers | Case Actions | 3/19/2015 | Closed | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonald's USA, LLC | | 1 | 100,050 | | | C | CA | ECORTEZ | ECORTEZ | RPAZ | Organizational Campaign | Dismissal Non-adjusted | 8/26/2015 | | | ritten |
| 13-CA-147394 | PMA MCD, Inc., d/b/a McDonald's, 5500 W. Cermak Rd., Cicero, IL and McDonald's USA, LLC, Joint Employers | Case Actions | 3/2/2015 | Open | 2 | Workers Organizing Committee No of Chicago | | | Cicero | IL | McDonald's USA, LLC | | 1 | 100,060 | | | C | CA | ECASTILL | ECASTILL | JMUTH | None | | | | | ritten |
| 13-CA-147150 | McDonald's USA/Joint Employers | Case Actions | 2/26/2015 | Open | 1 | Workers Organizing Committee No of Chicago | | | Oak Brook | IL | McDonalds USA, LLC | | | 1,000 | | | C | CA | MHENSEL | MHENSEL | RPAZ | None | | | | | ritten |
| 13-CA-145912 | Seven MCD, Inc. d/b/a McDonald's and McDonald's USA, LLC, joint employers | Case Actions | 2/5/2015 | Open | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonalds USA, LLC | | 1 | 40 | | | C | CA | ECORTEZ | ECORTEZ | RPAZ | None | | | | | ritten |
| 13-CA-145869 | 6336 S. Ashland McDonald's and McDonald's USA, LLC, joint employers | Case Actions | 2/5/2015 | Closed | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonald's USA LLC | | 1 | 32 | | | C | CA | EGALLIAN | EGALLIAN | PPROKOP | None | Withdrawal Non-adjusted | 2/26/2015 | | | ritten |
| 13-CA-144963 | PMA MCD, Inc., d/b/a McDonald's, 5500 W. Cermak Rd., Cicero, IL, a McDonald's Franchisee, and McDonald's USA, LLC, Joint Employers | Case Actions | 1/23/2015 | Open | 3 | Workers Organizing Committee No of Chicago | | | Cicero | IL | PMA MCD, Inc., d/b/a McDonald's, 5500 W. Cermak Rd., Cicero, IL | | 1 | 60 | | C | CA | ECASTILL | ECASTILL | JMUTH | None | | | | ritten | | |
| 13-CA-144007 | Mashayo, Inc., a McDonald's Franchisee, and McDonald's USA, LLC, joint employers | Case Actions | 1/7/2015 | Open | 2 | Workers Organizing Committee No of Chicago | | | Chicago | IL | McDonald's USA LLC | | 1 | 100,035 | | C | CA | AHAMPTON | AHAMPTON | JSCHRAND | None | | | | ritten | | |
| 13-CA-143107 | PMA, LLC, a McDonald's Franchisee, and McDonald's USA LLC, joint employers | Case Actions | 12/17/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | | Cicero | IL | McDonald's | | 9 | 62 | | C | CA | EGALLIAN | EGALLIAN | PPROKOP | None | | | | ritten | | |
| 13-CA- | Loftons Holdings Seven, Inc. a McDonald's | Case | | | | Workers Organizing | | | | | McDonalds USA, | | | | | 1- | | | | | | | | | | | |

(b) (7)(E)

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|--------------|--|--------------|-----------|--------|---|--|--|---------|----|---|--|---|---------|--|---------------------|---|----|----------|----------|----------|------|-------------------------|------------|--|--|------------|-------|
| 142517 | Franchisee, and McDonald's USA, LLC, Joint Employers | Actions | 12/8/2014 | Open | 2 | Committee No of Chicago | | Chicago | IL | LLC | | 1 | 50 | | (b) (6), (b) (7)(C) | C | CA | ECORTEZ | ECORTEZ | RPAZ | None | | | | | (b) (7)(E) | Visit |
| 13-CA-137871 | Tailormade McD, Inc., a McDonald's Franchisee, and McDonald's USA, LLC., Joint Employers | Case Actions | 9/30/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | Tailormade McD, Inc. d/b/a McDonald's and McDonald's USA, LLC., Joint Employers | | 1 | 40 | | | C | CA | HGUTIERR | HGUTIERR | JSCHRAND | None | | | | | Written | |
| 13-CA-137707 | McDonald's and McDonald's USA, LLC joint employers | Case Actions | 9/29/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA LLC | | 2 | 100,050 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | Withdrawal Adjusted | 10/21/2014 | | | Written | |
| 13-CA-136916 | McDonald's / 2827 S Cicero Ave, Cicero, IL and McDonald's USA, LLC, Joint Employers | Case Actions | 9/17/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Cicero | IL | McDonald's | | | 60 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | Withdrawal Adjusted | 12/2/2014 | | | Written | |
| 13-CA-136674 | McDonald's / 2827 S. Cicero Ave, Cicero, IL and McDonald's USA, LLC, Joint Employers | Case Actions | 9/12/2014 | Open | 3 | Workers Organizing Committee No of Chicago | | Cicero | IL | McDonald's | | 1 | 60 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | | | | | Written | |
| 13-CA-136734 | McDonald's / 5624 W. Roosevelt Road and McDonald's USA, LLC, Joint Employers | Case Actions | 9/12/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA LLC | | | 60 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | Withdrawal Adjusted | 12/2/2014 | | | Written | |
| 13-CA-136835 | McDonald's 5500 W. Cermak Rd., Cicero, IL and McDonald's USA, Joint Employers | Case Actions | 9/12/2014 | Closed | 3 | Workers Organizing Committee No of Chicago | | Cicero | IL | McDonald's USA LLC | | 1 | 60 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | Withdrawal Adjusted | 12/2/2014 | | | Written | |
| 13-CA-136728 | McDonald's / 5624 W. Roosevelt Road, and McDonald's USA, LLC, Joint Employers | Case Actions | 9/12/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | 1 | 60 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | Withdrawal Adjusted | 12/2/2014 | | | Written | |
| 13-CA-135932 | 5200 S. Lake Park Avenue McDonald's and McDonald's USA, LLC joint employers | Case Actions | 9/3/2014 | Closed | 3 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | | 50 | | | C | CA | HGUTIERR | HGUTIERR | JSCHRAND | None | Withdrawal Non-adjusted | 11/7/2014 | | | Written | |
| 13-CA-135884 | McDonald's / 5500 W Cermak Rd. and McDonald's USA, LLC, Joint Employers | Case Actions | 9/3/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Cicero | IL | PMA MCD, Inc., d/b/a McDonald's 5500 W. Cermak Rd., Cicero, IL | | | 60 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | Withdrawal Non-adjusted | 12/2/2014 | | | Written | |
| 13-CA-131440 | V. Oviedo, Inc., A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers | Case Actions | 6/24/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | 1 | 50 | | | C | CA | JPROKOP | JPROKOP | JHOFSTRA | None | | | | | Written | |
| 13-CA-131305 | McDonald's/1657 W. 95th Street, Chicago, IL and McDonald's USA, LLC, joint employers | Case Actions | 6/20/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | 1 | 30 | | | C | CA | JPROKOP | JPROKOP | JHOFSTRA | None | Withdrawal Non-adjusted | 7/15/2014 | | | Written | |
| 13-CA-131097 | McDonald's 2827 S. Cicero Avenue, Cicero, IL and McDonald's USA, LLC, joint employers | Case Actions | 6/19/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Cicero | IL | McDonald's USA, LLC | | | 160,000 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | Withdrawal Adjusted | 12/2/2014 | | | Written | |
| 13-CA-131141 | RMC Enterprises, LLC, a McDonald's Franchisee and McDonald's USA, LLC, Joint Employers | Case Actions | 6/19/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | | 50 | | | C | CA | JGREENHI | JGREENHI | KGIANOPU | None | | | | | Written | |
| 13-CA-131098 | McDonald's/5624 W. Roosevelt Road and (2) McDonald's USA, LLC, joint employers | Case Actions | 6/19/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | | 160,000 | | | C | CA | CORTEGA | CORTEGA | JHOFSTRA | None | Withdrawal Adjusted | 12/2/2014 | | | Written | |
| 13-CA-131143 | Karavites Restaurant 6676, LLC, A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers | Case Actions | 6/19/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | | 150 | | | C | CA | JGREENHI | JGREENHI | KGIANOPU | None | | | | | Written | |
| 13-CA-131145 | Topaz Management, Inc., A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers | Case Actions | 6/19/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | | 50 | | | C | CA | JGREENHI | JGREENHI | KGIANOPU | None | | | | | Written | |
| 13-CA-129709 | Taylor & Malone Management a McDonald's Franchisee and McDonald's USA, LLC, Joint Employers | Case Actions | 5/30/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | O'Rourke Investment Group d/b/a McDonald's USA LLC | | 3 | 100,050 | | | C | CA | JPROKOP | JPROKOP | JHOFSTRA | None | | | | | Written | |
| 13-CA-129771 | K. Mark Enterprises, LLC, A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers | Case Actions | 5/30/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | | 60 | | | C | CA | JPROKOP | JPROKOP | JHOFSTRA | None | | | | | Written | |
| 13-CA-128629 | McDonald's/5153 West Chicago Avenue and McDonald's USA, LLC joint employers | Case Actions | 5/13/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | O'Rourke Investment Group d/b/a McDonald's USA LLC | | | 50 | | | C | CA | JPROKOP | JPROKOP | JHOFSTRA | None | Withdrawal Non-adjusted | 6/5/2014 | | | Written | |
| | (1) Lofton & Lofton | | | | | | | | | | | | | | | | | | | | | | | | | | |

(b) (7)(E)

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|--------------|--|--------------|------------|--------|---|--|--|--------------|----|---|--|---|---------|---------------------|----|----------|----------|----------|------|-------------------------|------------|------------|---------|
| 13-CA-126312 | Management V, Inc. d/b/a McDonald's/23 N Western Avenue and (2) McDonald's USA, LLC, joint employers | Case Actions | 4/10/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | O Rourke Investment Group d/b/a McDonald's USA LLC | | | 100,000 | (b) (6), (b) (7)(C) | CA | JPROKOP | JPROKOP | RPAZ | None | Withdrawal Non-adjusted | 6/12/2014 | (b) (7)(E) | Written |
| 13-CA-124993 | McDonald's USA, LLC | Case Actions | 3/21/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | | 60 | | CA | JPROKOP | JPROKOP | RPAZ | None | Withdrawal Non-adjusted | 5/2/2014 | | Written |
| 13-CA-124812 | Kara Vites Restaurant 5895, Inc. a McDonald's Franchise and McDonald's USA, LLC, Joint Employers | Case Actions | 3/19/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | | 140,000 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | Written |
| 13-CA-124813 | V.Oviedo, Inc. A McDonald's Franchise and McDonald's USA, LLC, Joint Employers | Case Actions | 3/19/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | | 100,055 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | Written |
| 13-CA-124488 | Karavites McDonald's and McDonald's USA, LLC, named as joint employers | Case Actions | 3/14/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | River Forest | IL | Karavites McDonald's | | 2 | 30 | | CA | CSCHLABO | CSCHLABO | KGIANOPU | None | Withdrawal Non-adjusted | 5/30/2014 | | Written |
| 13-CA-124362 | McDonald's/McDonald's Corporation, joint employers | Case Actions | 3/13/2014 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | 5 | 60 | | CA | CSCHLABO | CSCHLABO | KGIANOPU | None | Withdrawal Adjusted | 3/25/2014 | | Written |
| 13-CA-124213 | Nornat, Inc., a McDonald's Franchise and McDonald's USA, LLC, Joint Employers | Case Actions | 3/11/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | O Rourke Investment Group d/b/a McDonald's USA LLC | | 5 | 50 | | CA | ECORTEZ | ECORTEZ | RPAZ | None | | | | Written |
| 13-CA-123916 | V. Oviedo, Inc. A McDonald's Franchise, and McDonald's USA, LLC, Joint Employers | Case Actions | 3/6/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | O Rourke Investment Group d/b/a McDonald's USA LLC | | 1 | 50 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | None |
| 13-CA-123699 | K. Mark Enterprises, LLC A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers | Case Actions | 3/4/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | O Rourke Investment Group d/b/a McDonald's USA LLC | | 1 | 60 | | CA | JPROKOP | JPROKOP | JHOFSTRA | None | | | | Written |
| 13-CA-121759 | McDonald's Restaurants of Illinois, Inc. | Case Actions | 2/3/2014 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | 0 | 60 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | is it |
| 13-CA-119015 | V. Oviedo, Inc., A McDonald's Franchise and McDonald's USA, LLC, Joint Employers | Case Actions | 12/13/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | | 140,000 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | Written |
| 13-CA-118689 | McDonald's | Case Actions | 12/10/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | K. Mark Enterprises, LLC d/b/a McDonald's | | | 60 | | CA | JPROKOP | JPROKOP | RPAZ | None | Withdrawal Non-adjusted | 2/5/2014 | | Written |
| 13-CA-118690 | Lofton & Lofton Management V, Inc. A McDonald's Franchise and McDonald's USA, LLC, Joint Employers | Case Actions | 12/10/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | | 100,060 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | Written |
| 13-CA-118691 | McDonald's Restaurants of Illinois, Inc. | Case Actions | 12/10/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's Restaurants of Illinois, Inc. d/b/a McDonald's/2005 W Chicago Avenue | | | 100,060 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | Written |
| 13-CA-118598 | McDonald's | Case Actions | 12/9/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | | 35 | | CA | JPROKOP | JPROKOP | RPAZ | None | Withdrawal Non-adjusted | 2/5/2014 | | Written |
| 13-CA-117083 | McDonald's Restaurants of Illinois, Inc. | Case Actions | 11/14/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | 1 | 60 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | Written |
| 13-CA-115647 | V. Oviedo, Inc. A McDonald's Franchise and McDonald's USA, LLC, Joint Employers | Case Actions | 10/25/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | | 50 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | Written |
| 13-CA-113821 | McDonald's | Case Actions | 9/20/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | 1 | 35 | | CA | JPROKOP | JPROKOP | RPAZ | None | Withdrawal Non-adjusted | 12/30/2013 | | Written |
| 13-CA-113837 | Wright Management, Inc., A McDonald's Franchise and McDonald's, USA, LLC, Joint Employers | Case Actions | 9/20/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | 1 | 150 | | CA | JPROKOP | JPROKOP | RPAZ | None | | | | Written |
| 13-CA-112220 | Wright Management, Inc. d/b/a Rock-N-Roll McDonald's | Case Actions | 8/28/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | | 200 | | CA | JPROKOP | JPROKOP | RPAZ | None | Withdrawal Non-adjusted | 9/30/2013 | | Written |

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|--------------|--|--------------|-----------|--------|---|--|----|---------|----|--|--|---|-----|---------------------|---|----|----------|----------|----------|-------------------------|-------------------------|-----------|------------|---------|
| 13-CA-112046 | Wright Management, Inc. d/b/a Rock-N-Roll McDonald's | Case Actions | 8/26/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's | | 1 | 200 | (b) (6), (b) (7)(E) | C | CA | JPROKOP | JPROKOP | RPAZ | None | Withdrawal Non-adjusted | 9/30/2013 | (b) (7)(E) | Written |
| 13-CA-107668 | Wright Management, Inc., A McDonald's Franchisee, and McDonald's, USA, LLC, Joint Employers | Case Actions | 6/20/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | 1 | 200 | (b) (6), (b) (7)(E) | C | CA | JPROKOP | JPROKOP | PHITTERM | None | | | (b) (7)(E) | Written |
| 13-CA-106490 | McDonald's Restaurants of Illinois, Inc. | Case Actions | 6/4/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | 2 | 25 | (b) (6), (b) (7)(E) | C | CA | ECASTILL | ECASTILL | JMUTH | None | | | (b) (7)(E) | Written |
| 13-CA-106493 | RMC Loop Enterprises, LLC, A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers | Case Actions | 6/4/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | | 25 | (b) (6), (b) (7)(E) | C | CA | JPROKOP | JPROKOP | PHITTERM | None | | | (b) (7)(E) | Written |
| 13-CA-106491 | Karavites Restaurants 26, Inc., A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers | Case Actions | 6/4/2013 | Open | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | McDonald's USA, LLC | | 1 | 30 | (b) (6), (b) (7)(E) | C | CA | JPROKOP | JPROKOP | PHITTERM | None | | | (b) (7)(E) | Written |
| 13-CA-105770 | Wright Management, Inc.d/b/a Rock-N-McDonald's | Case Actions | 5/23/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | Wright Management, Inc. d/b/a Rock-N-Roll-McDonald's | | 1 | 50 | (b) (6), (b) (7)(E) | C | CA | JPROKOP | JPROKOP | PHITTERM | None | Withdrawal Non-adjusted | 6/27/2013 | (b) (7)(E) | Written |
| 13-CA-103524 | Karavites Restaurants 26, Inc. d/b/a McDonald's | Case Actions | 4/23/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | Karavites Restaurants 26, Inc. d/b/a McDonald's | | | 30 | (b) (6), (b) (7)(E) | C | CA | JPROKOP | JPROKOP | PHITTERM | Organizational Campaign | Withdrawal Non-adjusted | 6/6/2013 | (b) (7)(E) | Written |
| 13-CA-103525 | RMC Loop Enterprises, LLC d/b/a McDonald's | Case Actions | 4/23/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | RMC Loop Enterprises LLC d/b/a McDonald's | | | 25 | (b) (6), (b) (7)(E) | C | CA | JPROKOP | JPROKOP | PHITTERM | None | Withdrawal Non-adjusted | 6/6/2013 | (b) (7)(E) | Written |
| 13-CA-103612 | Wright Management, Inc. d/b/a Rock-N-Roll-McDonald's | Case Actions | 4/23/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | Wright Management, Inc. d/b/a Rock-N-Roll-McDonald's | | | 75 | (b) (6), (b) (7)(E) | C | CA | JPROKOP | JPROKOP | PHITTERM | None | Withdrawal Non-adjusted | 5/23/2013 | (b) (7)(E) | Written |
| 13-CA-103617 | Karavites Restaurants 11102, LLC d/b/a McDonald's | Case Actions | 4/23/2013 | Closed | 2 | Workers Organizing Committee No of Chicago | | Chicago | IL | Karavites Restaurants 11102, LLC d/b/a McDonald's | | | 25 | (b) (6), (b) (7)(E) | C | CA | JPROKOP | JPROKOP | PHITTERM | None | Withdrawal Non-adjusted | 6/6/2013 | (b) (7)(E) | Written |
| 13-CA-100471 | McDonald's Corporation | Case Actions | 3/15/2013 | Closed | 3 | (b) (6), (b) (7)(E) | No | Hammond | IN | MCDONALD'S CORPORATION | | | 60 | (b) (6), (b) (7)(E) | C | CA | DFLATTE | DFLATTE | RPAZ | None | Withdrawal Non-adjusted | 5/1/2013 | (b) (7)(E) | Written |



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website:
www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341



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November 18, 2016

600 E. Grand Avenue McDonald's
600 East Grand Avenue
Chicago, IL 60611

McDonald's USA LLC
2111 McDonald's Drive
Oak Brook, IL 60523

Re: 600 E. Grand Avenue McDonalds and
McDonald's USA, LLC, joint employers
Case 13-CA-188371

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Jana C. Prokop whose telephone number is (312)353-8613 and e-mail address is jana.prokop@nlrb.gov. If this Board agent is not available, you may contact Supervisory Examiner Kate Gianopulos whose telephone number is (312)353-4162.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge by December 1, 2016. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and

November 18, 2016

complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

/s/ Paul Hitterman

Paul Hitterman
Acting Regional Director

JCP/dg

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

13-CA-188371

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. Did you **begin operations within the last 12 months?** If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

**600 E. GRAND AVENUE MCDONALDS AND
MCDONALD'S USA, LLC, JOINT EMPLOYERS**

Charged Party

and

**WORKERS ORGANIZING COMMITTEE OF
CHICAGO**

Charging Party

Case 13-CA-188371

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on November 18, 2016, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

600 E. Grand Avenue McDonald's
600 East Grand Avenue
Chicago, IL 60611

McDonald's USA LLC
2111 McDonald's Drive
Oak Brook, IL 60523

November 18, 2016

Date

Denise Gatsoudis, Designated Agent of
NLRB

Name

/s/ Denise Gatsoudis

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341



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November 18, 2016

Workers Organizing Committee of Chicago
850 West Jackson Boulevard, Suite 275
Chicago, IL 60607-3049

Re: 600 E. Grand Avenue McDonalds and
McDonald's USA, LLC, joint employers
Case 13-CA-188371

Dear Sir or Madam:

The charge that you filed in this case on November 17, 2016 has been docketed as case number 13-CA-188371. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Jana C. Prokop whose telephone number is (312)353-8613 and e-mail address is jana.prokop@nlrb.gov. If this Board agent is not available, you may contact Supervisory Examiner Kate Gianopulos whose telephone number is (312)353-4162.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue

to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

/s/ P

Paul Hitterman
Acting Regional Director

cc: Barry M. Bennett, Attorney at Law
Dowd Bloch Bennett Cervone Auerbach
& Yokich
8 South Michigan Avenue, Suite 1900
Chicago, IL 60603-3315

From: [Gutierrez, Helen I.](#)
To: [Adobea Debrah-Dwamena](#)
Cc: [Prokop, Jana C.](#)
Subject: Charge 13-CA-188371
Date: Wednesday, November 23, 2016 3:28:13 PM
Attachments: [CHG.13-CA-188371.pdf](#)

Per your request I am forwarding you a copy of charge 13-CA-188371

Regards,

Helen Gutierrez

Helen Gutierrez
National Labor Relations Board
Region 13
219 S. Dearborn St., Suite 808
Chicago, IL 60604
Office: 312 353 7584
Fax: (312) 886-1341
helen.gutierrez@nllrb.gov

From: [Prokop, Jana C.](#)
To: ["Barry Bennett"](#)
Subject: RE: McDonald's 13-CA-188371 and 13-CA-188570
Date: Friday, December 2, 2016 5:08:00 PM

No problem. I'm working from home if you need to reach me. (b) (6), (b) (7)(C). I'm in the office Monday.

Jana Prokop
Field Examiner
National Labor Relations Board, Region 13
219 S Dearborn - Suite 808
Chicago, IL 60604
312-353-8613 (p) | 312-886-1341 (f)
<http://www.nlr.gov>

From: Barry Bennett [mailto:bbennett@laboradvocates.com]
Sent: Friday, December 02, 2016 3:55 PM
To: Prokop, Jana C. <Jana.Prokop@nlrb.gov>
Subject: Re: McDonald's 13-CA-188371 and 13-CA-188570

Jana,

I'm waiting for a call that I was promised by 4 pm, from someone who usually makes it but seldom with much extra time.

If I don't hear from (b) (6), (b) (7)(C) I'll call (b) (6), (b) (7)(C) and get back to you soon.

Entirely possible we'll withdraw both, but that's not official yet.

Thanks.

On Fri, Dec 2, 2016 at 3:47 PM, Prokop, Jana C. <Jana.Prokop@nlrb.gov> wrote:

Hi Barry,

Have you spoken to (b) (6), (b) (7)(C) who will be giving the affidavit in 13-CA-188371 to find out when s/he is available to give an affidavit? Does the Union plan to have any employees give statements witnessing this?

Will you let me know the availability for witnesses for 13-CA-188570?

I know you were waiting to hear from the Union what their schedules look like for next week so we can get something scheduled. I am in the office Monday afternoon. I'm not available Tuesday as I have another statement scheduled in a different case. I am available Wednesday as well as Friday of next week.

Let me know. Have a great weekend!

Jana Prokop

Field Examiner
National Labor Relations Board, Region 13
219 S Dearborn - Suite 808
Chicago, IL 60604
[312-353-8613](tel:312-353-8613) (p) | [312-886-1341](tel:312-886-1341) (f)
<http://www.nlr.gov>

--

BARRY M. BENNETT

DOWD, BLOCH, BENNETT, CERVONE, AUERBACH & YOKICH

8 South Michigan Avenue | 19th Floor | Chicago, IL 60603

Phone 312.372.1361 | Fax 312.372.6599

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ORAL WITHDRAWAL REQUEST FORM

___no___Adjusted

RE: (1) 600 E. Grand Avenue McDonald's and (2) McDonald's USA, LLC, joint employers 13-CA-188371

On December 2, 2016, in a telephone conversation, Barry Bennett, representing the Charging Party, informed the undersigned Board Agent that the Charging Party desires to withdraw the allegations contained in the above-named charge, and authorized withdrawal on an oral basis.

/s/ J. Prokop
(Signature of Board Agent)

Withdrawal Request Approved:

From: [Prokop, Jana C.](#)
To: ["Hux, James"](#)
Subject: 13-CA-188570 and 13-CA-188371
Date: Wednesday, January 4, 2017 12:51:00 PM
Attachments: [WDL.13-CA-188570.pdf](#)
[WDL.13-CA-188371.pdf](#)

Hi Jay,

You informed me you represent the McDonald's locations in the above charges. Attached are the two withdrawal letters for those cases. So, no response is needed at this time for those charges. Thanks!

Jana Prokop
Field Examiner
National Labor Relations Board, Region 13
219 S Dearborn - Suite 808
Chicago, IL 60604
312-353-8613 (p) | 312-886-1341 (f)
<http://www.nlr.gov>



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlrb.gov
Telephone: (312)353-7570
Fax: (312)886-1341

December 12, 2016

600 E. Grand Avenue McDonald's
600 East Grand Avenue
Chicago, IL 60611

McDonald's USA LLC
2111 McDonald's Drive
Oak Brook, IL 60523

Re: 600 E. Grand Avenue McDonalds and
McDonald's USA, LLC, joint employers
Case 13-CA-188371

Dear Sir or Madam:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/Peter Sung Ohr

Peter Sung Ohr
Regional Director

cc: Barry M. Bennett, Attorney at Law
Dowd Bloch Bennett Cervone Auerbach
& Yokich
8 South Michigan Avenue, Suite 1900
Chicago, IL 60603-3315

Workers Organizing Committee of
Chicago
850 W Jackson Blvd Suite 275
Chicago, IL 60607-3049



UNITED STATES GOVERNMENT
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REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341

December 12, 2016

500 W. Madison Street McDonald's
500 West Madison St., #6
Chicago, IL 60661

McDonald's USA LLC
2111 McDonald's Drive
Oak Brook, IL 60523

Re: 500 W. Madison Street McDonald's and
McDonald's USA, LLC, joint employers
Case 13-CA-188570

Dear Sir or Madam:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/Peter Sung Ohr

Peter Sung Ohr
Regional Director

cc: Barry M. Bennett, Attorney at Law
Dowd Bloch Bennett Cervone Auerbach
& Yokich
8 South Michigan Avenue, Suite 1900
Chicago, IL 60603-3315

Workers Organizing Committee of
Chicago
850 West Jackson, Suite 275
Chicago, IL 60607